



**Transition Manager
Academy**

PUTTING PEOPLE AT THE HEART OF PROJECT MANAGEMENT



INTRODUCTION

Welcome to Transition Manager Academy, the first project management course available in Poland that is based on The Project Management Institute Talent Triangle®.

The programme has been both designed and is delivered by practitioners with experience of complex, global transition and transformation projects.

The aim of this programme is to prepare current and prospective project and programme managers for the management and coordination of transition and transformation initiatives.

The delegates will gain core skills and competencies for managing global projects with a focus on organisational and service transition. Apart from general project management modules the programme covers other key skills and competences such as organisational transition, leadership, virtual and multicultural team management, facilitation, coaching and mentoring, creative problem solving and visual thinking. Based on PMI Talent Triangle®, which represents the skillset that organisations have deemed as critical for project practitioners, the Transition Management Academy meets the expectations of today's complex business environment.

Today to succeed just having the technical domain skills is not enough. To truly succeed we need technical project management skills, leadership capabilities and strategic and business management proficiency. Completing this programme, which is run under PMI Poland Chapter patronage, will give you the skills, knowledge and confidence that will enable you to stand out in an increasingly competitive Project Management marketplace.

PROGRAM STRUCTURE

TOTAL 180 hours

The programme has been divided into 6 parts

STRATEGIC MANAGEMENT	Module 1	Managing Organisational Transition	16 hours
	Module 11	Transition Programme Leadership	16 hours
TECHNICAL PROJECT MANAGEMENT	Module 2	Project Management Fundamentals	32 hours
	Module 3	Project Cost Management	8 hours
	Module 4	Project Risk Management	8 hours
WORKING WITH OTHERS	Module 5	Communication and Team Management	8 hours
	Module 10	Virtual and Multicultural Team Management	16 hours
ENABLING SOLUTIONS AND CREATIVITY	Module 6	Facilitation Skills, including presentation skills	16 hours
	Module 7	Visual Thinking and Creative Problem Solving skills	16 hours
DEVELOPING AND INFLUENCING	Module 8	Mentoring and Coaching	16 hours
	Module 9	Negotiations for Project Success	8 hours
INDIVIDUAL MENTORING		Individual Mentoring	20 hours



OBJECTIVES

- To provide the knowledge and skills required for the management and coordination of transition and transformation initiatives
- To provide participants with an understanding of the theory and practice of leadership and the contribution that leadership behaviours make to the delivery of sustained value through transition projects and programmes
- To transform from a Project Manager to a Change Leader

BENEFITS

After completing the programme, the participants should be able to:

- Plan and execute complex transition and transformation initiatives
- Draw upon a wide variety of leadership strategies suitable for any context – to demonstrate situational leadership capabilities that reflect the challenges of transition and transformation project and programmes
- Demonstrate a capability for self-awareness and development in critical leadership capabilities
- Understand and behave authentically in all leadership situations and identify and develop leadership capabilities and behaviours in others

STYLE AND STRUCTURE

- Interactive „learning by doing“ workshop
- The following teaching techniques will be used: short lectures, group discussions, case studies, check lists, team activities



TRAINERS

MICHAŁ RĄCZKA

MBA, PMI-ACP, PMP, PSPO, AgilePM, CISA, project management expert, experienced in new technologies & digital leadership fields, Executive MBA lecturer, IT Strategy and Project Management Vice Director at mBank S.A. Top 100 Influencer in the Project Management Industry in 2016.

He has conducted several organisational changes involving the optimisation of project management methods and agile transformations. Always keeps Team in the centre.

Value and results focused with lean and agile approach. Individual with proven achievements in project & business management, process improvement and team leadership. Experienced in managing geographically distributed, multi-disciplinary projects and customer teams. Experienced in project excellence awards assessments.

Conference speaker. Strategic Advisor. Lecturer. Volunteer. Mentor.





MAŁGORZATA KUSYK

**Project management expert,
AgilePMO Founder / CEO, Kozminski University
partner, certified Project Manager PMP®
PRINCE2P®, teal leader, mentor, business trainer,
MBA lecturer and speaker worldwide.**

Małgorzata has 16 years of experience of managing projects and leading multicultural high performance teams in Europe, America and Asia. She has also a few years of experience in implementing project management frameworks, optimizing processes and managing PMO, where she combines Agile with traditional approaches.

She is the author of the innovative business solutions and training programmes, including the first Transition Manager Academy. In her free time she writes an inspiring blog and works as a volunteer for Project Management Institute (PMI) – PMI Poland Chapter President 2014-2016. She is known for her practical solutions based on her experience from global projects across multiply industries.

Like Michael Jordan, Małgorzata believes that “Talent wins games, but teamwork and intelligence wins championships”.





MIKE RAWLINS

BSc CEng MIET MInstLM FRSA, accredited Executive and Life Coach, author and programme management consultant specialising in coaching and leadership development for project sponsors, managers and team members.

Mike is an experienced life and business coach with over forty years' experience in the energy sector and a passion for people, stories and music. Previously, Mike was a senior IS manager with National Grid undertaking a number of roles in portfolio, programme and service management in support of the Gas Distribution and Electricity Transmission businesses in the UK.

Drawing on his experience in leading complex, multi-party programmes Mike has worked on leadership development, aiming to help programme sponsors and managers work with their teams, or with key individuals, to develop high performing leadership skills.

As a business coach, Mike aims to help individuals and organisations improve operational performance through the creation of a coaching culture in teams and the development of a capability for deep self and situational awareness in leaders and managers. For project sponsors, managers and team members, Mike has produced a range of development material focusing on the practical application of leadership behaviours, tools and techniques as a means to delivering sustainable value through projects and programmes.

Mike is a Fellow of the RSA, a Neuro Linguistic Programming (NLP) Master Practitioner and an experienced presenter on Project Management and Leadership topics at public seminars.



PRZEMYSŁAW KOTECKI

Global Program and Project Manager (PMP®, P2P®, PSM®), consultant, certified trainer and coach in project management and soft skills. Past Managing Director at Project Management Institute® Gdansk Branch.

For many years working with Growth & Development Consulting Group. Currently Managing Partner at Effective Consulting, Active community free service worker. Practitioner. Joins and manages projects at all stages to maximize effects and optimize work. Recently realized number of projects and managed programs in fields such as renewable energy sources, IT, mergers, acquisitions and divestitures and other. Right now involved in global business transformation programs.

At free time - sailing, mountains and fantasy.

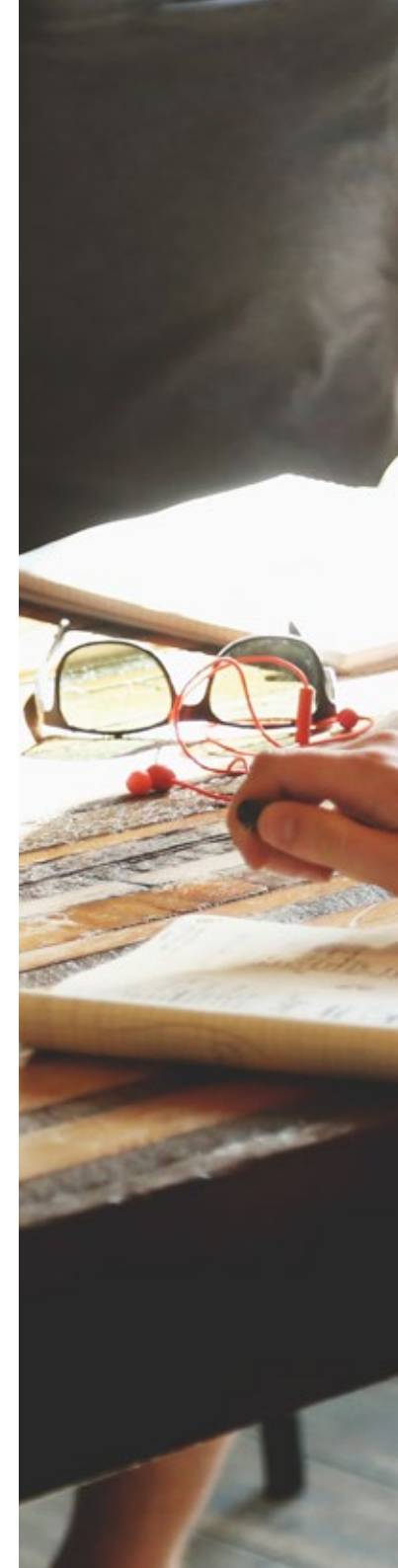


NATALIA KLONOWSKA

Visual thinking trainer, graphic recorder, facilitator and sketch scribe specializing in visual thinking techniques and creativity development.

Natalia designs and delivers training and workshops for every age group proving that everyone can draw. She shows how to improve everyday life with simple drawing and teaches how to use drawing in unleashing the creative potential, ideas presentation, effective work or learning. Her unique graphic records can be used to summarize a meeting, a conference or a discussion. She creates handwritten illustrations to simplify the processes, diagrams or procedures.

Natalia uses visual thinking in practice by putting on paper everything what matters.





PRZEMYSŁAW PRZYTUŁA

Certified Project Manager, PRINCE2® Practitioner, business trainer, PMI Poland Chapter board member, co-founder of Novismo and Polish Association of TRIZ.

Project Manager with 5 years of experience of successful delivering projects. Fan of hybrid methodologies customized for project needs. Best at ICT and modern education projects. He owes his success to people oriented approach, rich technical knowledge, agile thinking, and systematic creativity.

Works as a PM freelancer, founder of Hive Project Management. Active member and volunteer of Project Management Institute® Poland Chapter.



AGNIESZKA KACZMAREK-KACPRZAK

Coach of soft skills, lecturer at Gdansk University of Technology, educator of nuclear power generation at Polish Ministry of Economy, coach in Effective-Consulting

Her adventure with coaching started in NGO's organisations e.g. AISEC and still continues. She has gained knowledge in Trainee Academy (Pomeranian Agency of Regional Development) and Postgraduate Studies of Social Psychology at University of Social Sciences and Humanities. Since eight years she joins work with passion during workshops and seminars with students at University.

Currently, her main areas of interests cover topics: developing human competences, project management, all directly connected to engineering world but not only.



BENEFICIARIES

Current and prospective project and programme managers for the management and coordination of transition and transformation projects and programmes. Recommended for project managers and team members of Shared Services and Business Process Outsourcing (BPO) sector or anyone involved in strategic projects and programmes.

REQUIREMENTS

- At least 1st degree studies completed
- Minimum 3 years of project management experience or PMP®
- Fluency in English

TUITION

Registration fee: **200 PLN**

Price: **9 200 PLN** – possibility of payment in two installments each 4 600 PLN

Price with discount for Kozminski University students and graduates:
8 280 PLN* – possibility of payment in two installments each 4 140 PLN

Price with discount for payment in full in two installment: **8 900 PLN**

* The offered discounts (for Kozminski University Graduates, discount for payment in full and any other discounts do not cumulate)

CONTACT

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DIPLOMAS

- Kozminski University Diploma
- AgilePMO certification

ORGANISERS



PATRONAGE



RECOMMENDATIONS



SEBASTIAN DRZEWIECKI

Head Of Business Service Center GSK

Experienced leaders are aware that each day brings changes and the opportunities for change. It is common, today, for companies to embrace complex change programmes in order to adapt to changing environments or to grow into new markets. These programmes can be transitional - do what we do better and more efficiently, or move into new geographies or market sectors - or they can be transformational - do any of those things but, in doing so, become something different. Transitional programmes are complex but predictable, transformational programmes, by their very nature, are unpredictable but can release enormous untapped potential - the caterpillar does not know what it is to become before it changes. Both forms of programme require a broad range of management and leadership skills - skills that can be learned and developed. I am deeply convinced that Transition Manager Academy will meet the expectations of both experienced leaders and those wishing to start their career in such projects; participation in the program will enable both to prepare and to broaden horizons and discuss the challenges and observations with other leaders.



SYLWIA KUJAWSKA-FRYDRYCH

Managing Partner, Amberstone Associates

The point is that project management is not about schedules, processes and tools. It's about building relationships with people, quality of communication, leadership value and responsibility for change. The good thing is that this competence can be learnt and further developed, you can also cherish it. Transition Manager Academy, with its unique content and unique trainers, is an excellent way to achieve a master level in the field of project management.

PMI Talent Triangle™





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